

Village of San Jose
Special Board Meeting Minutes
February 6, 2017

Special Board Meeting called to order by President Worlow at 6:00 pm. Meeting was held at Village Hall, 309 S. 2nd Street San Jose, Illinois.

Roll call taken: Present: Nolan, Skelton, Tibbs, Smith, McCormick and Allen Absent: None
Also in attendance: President Worlow, Clerk Blackstock, Joey Larmore

Meeting agenda was posted more than forty-eight hours in advance of the meeting on the outside and inside bulletin boards at Village Hall and is attached to and made part of the minutes.

Statement of Economic Interests were handed out and turned back in completed.

Minutes to all outstanding meetings were handed out for review, for acceptance at Feb. 20 board meeting.

McCormick explained that Mr. Shelby didn't show up for his interview at all. McCormick went on to explain that the committee had concerns that Hardesty would be a short term employee with some of the discussion that took place in his interview, also he only wanted 15 hours a week and the committee did not believe that would be sufficient to be able to carry out the duties required for the job of Chief of Police. He noted that Marlo sounded very good and that Hickey had a lot of credentials, however from the interview there were concerns as to his ability to complete the duties of the job at hand.

McCormick reported that the committee recommends that the board approach Marlo with an offer of \$22 per hour for 90 days and then possibly go to \$23. If Marlo rejects this offer then we would make an offer to Hickey at to \$19 per hour, to be possibly raised after 90 days.

There was a concern that Marlo had been fired from his job as Chief in Easton and it was explained to McCormick by Mike Burris that the firing was due to government politics in the town and a certain person that received a ticket. Tibbs stated that it didn't matter who it was if they deserved a ticket then he expected Marlo to write it. McCormick had also been told by an unconfirmed source that Marlo had difficulties with one of the District Attorney's lawyers.

Allen noted that Marlo had stated that he would expect to carry out the ordinance violations himself and not expect his officers to do anything but report violations they happen to see to him. Allen also noted that Marlo gave a very good interview.

Skelton spoke to the matter of the budget being low and asked the board to consider waiting to make a decision until the regular Feb board meeting. Nolan stated that we need a police chief regardless.

Allen stated that she believes that Marlo will bring up the tickets written in the village across the board and on Highway 136. She also noted that Marlo said he would scale back his own hours from 40 if necessary and give hours to his officers as well, if needed. McCormick stated he believes that Officer Johnson won't stay with us too long; he has aspirations of moving up and on.

Motion was made by Nolan and seconded by Allen to accept police committee recommendation as set before the board above. Board was polled with all but one voting Yay. Skelton voting Nay Motion passed.

McCormick explained that he has looked into the subject of the necessity to pay back pay to Austin Johnson and has come up with this: The 2 officers that we went to Full-time school will need to be paid minimum wage for the hours that they attended school because we hired them at FT status, if they would have been hired at PT status then put them to FT after the schooling was complete this would not have been needed to do. The State Statute states that we have to pay them a 40 hour work week. Therefore the following will need to be paid if the board agrees;

1. Austin Johnson- 480 hours at \$8.25 per hour, minus the \$600 we already paid him = \$3360.00
 2. Alex Hill- 480 hours at \$8.25 per hour, minus the \$600 we already paid him = \$3360.00
 3. Cody Godbey- 40 hours at \$13 per hour = \$520.00
- Total to be paid out = \$7240.00

This should take care of all past persons that we sent to any schooling. PT Academy is not necessary to pay.

Skelton thanked McCormick for his work and findings on this matter, to which the rest of the board agreed.

Motion was made by Smith and seconded by Nolan that we pay the amount to Austin Johnson, Alex Hill and Cody Godbey as quoted before the board above. Each board member was polled with all voting Yay, no Nays, motion passed.

Joey Larmore reported that Mr. Gesling does have water in his front yard at this point. The board said that Mr. Gesling needs to approach the board for any discussion of payment arrangements before any will be discussed or considered.

Adjourned at 6:45pm