

Village of San Jose
Police Committee Meeting
September 10, 2016

Meeting called to order by Chairman McCormick at 9:00 am. Those present: McCormick, Allen and Smith
Others in attendance: Clerk Coon

Meeting agenda was posted more than forty-eight hours in advance of the meeting on the outside and inside bulletin boards at Village Hall and is attached to and made part of the minutes.

1. McCormick discussed the need for clarifying the full-time versus part-time of the police officers. It was clarified that the part-time officer can only work 1560 hours per year total accumulative and that this is why officers are hired and sent to full-time academy. There was a general discussion pertaining to the direction and hiring of officers in the future.

-The Labor Day holiday pay for Officer Hill was discussed with the decision that it was up to Hill if he wanted to use his hours that were allotted at the beginning of the fiscal year.

-Bereavement pay for Officer Johnson was discussed.

Recommendation: 1.) Because of the police policy, Officer Johnson will be paid three (3) days of bereavement for the death in his family. 2.) The police committee will revisit the procedure on bereavement and full-time/part-time in the police handbook and consider revisions.

2. McCormick handed out copies of Officer Hill's resignation as an Officer with the San Jose Police Department. McCormick expressed his feelings towards filling the position in the future.

Recommendation: Accept Officer Hill's resignation.

3. McCormick expressed his opinion of allowing Officer Johnson up to forty (40) hours of work per week once Officer Hill has left. There was a discussion about the number of citations versus warnings written.

-Chief Cupi teaching a class to the high school in Mason City was discussed and it was agreed that any future projects like this must be approved by at least the Police Chairman prior to commitment of participation.

-The hiring and dismissal practices were briefly discussed.

-Chief Cupi's weekly hours were discussed. Various ideas were covered.

Recommendation: 1.) Allow Cupi to have 40 hours per week with 5 hours available if needed. Any more hours need to be approved by Chairman McCormick, Trustee Smith or Trustee Allen, in that order, prior, or as soon after as possible, working the hours. 2.) Allow Officer Johnson to work forty (40) hours per week. 3.) Revisit hiring a PRN officer in the future.

4. Entered into closed session at 9:39 am to discuss attorney and employee matters.

Exited closed session at 10:01 am.

Recommendations from Closed Session:

1.) Add a closed session item to the September 2016 board meeting

2.) McCormick will speak with Chief Cupi in regards to matters discussed during closed session.

3.) McCormick will contact Officer Hill about his decision pertaining to Labor Day Holiday pay.

Meeting adjourned at 10:03 am.