

VILLAGE OF SAN JOSE  
CLOSED SESSION POLICE COMMITTEE MEETING  
DECEMBER 20, 2021

Entered closed session per 5ILCS 120/2 (c) (1) @ 6:01pm,

Discussion regarding Chief Binegar's job performance. He needs to be on the streets running radar, not sitting in his office; 5 weeks is too long to spend cleaning and organizing police station; doesn't need to re-invent forms that are already available; he shouldn't be driving around in the country, needs to stay in San Jose; coming into work at 3am is too early, work hours should be 6a to 12am; he doesn't like confrontation; can he be a good supervisor; removes time cards from village hall; what items has he sold from the department, did he get committee approval to sell items?; are daily logs being completed and available for board members to review?

President Worlow stated guidelines need to be developed.

Trustee Price reported that former Chief D. Marlo said that he reached out to Binegar countless times and Binegar didn't follow-up, President Worlow stated that Binegar doesn't respond to messages that he leaves him.

Guidelines:

Work hours between 6am and 12am; make presence known within village; stay within village limits, no driving around in the countryside; daily logs, emailed weekly to President Worlow and Trustee Price; turn in all gas receipts; meet with Village Treasurer and review budget; some weekend coverage; patrol Rt 136; better communication, acknowledge messages from others within the village; approval from entire Police Committee and President before sale of any village property.

Police Chair Nolan, Trustee Price and President Worlow will meet with Chief Binegar following this meeting, to review the guidelines stated above.

Police Committee to meet at 6pm on Monday, January 10, 2022 to review Binegar's work performance.

Discussion regarding D. Marlo position as Code Enforcement Officer. Marlo won't be fired, but eventually position/duties will revert back to Police department; keep weekly log of ordinance violations written; clock in and out; pay mileage for Marlo delivering ordinance violation to citizens.

January 10, 2022 at 5pm there will be a mandatory all employee meeting, to discuss expectations of employees and how business is to be conducted. Trustees Allen and Price will meet before January 10<sup>th</sup> to discuss what will be gone over at the mandatory meeting.

Trustee Allen made motion to return to open meeting at 6:46pm, 2<sup>nd</sup> Trustee Nolan, roll call: Allen yea; Nolan yea; Price yea; motion carried 3 yeas.

*Jayne Custalis*