

Call to order  
Discussion on Trustee Tibbs conduct  
Recommendation  
Adjournment

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Meeting called to order at 6:43pm by Chairman Karker.

Present: Laura Karker, Joyce Canada, Sherry Luft, Don McIntosh

Absent: Mary Heimer

The discussion was opened pertaining to the actions of Trustee Tibbs at a meeting held on November 7, 2013. Karker asked Clerk Coon to play the audio recording of stated meeting. Clerk Coon began playing the audio recording. The committee listened to said recording starting at 0:00 minutes to 5:00 minutes at which time the committee asked for the audio to be fast forwarded to when the actions in question occurred. Clerk Coon then forwarded the recording to 25:00 and it was reviewed by the committee until 33:10.

Upon completion of the audio review, Karker explained to the committee that Tibbs and Chief Cupi had a private conversation at the completion of the November 11, 2013 meeting in which it was Karker's understanding that apologies were afforded by both parties.

There was a general discussion pertaining to the actions of all board members currently sitting on the village board. There were questions asked and answered regarding the stopping of any meeting, arguing at meetings and proper procedures for running a meeting.

There were several witnessed accounts explained by the committee members and the gallery pertaining to the actions of the current sitting village board members. There was also discussion pertaining to Mayor Skelton's status as Mayor for the village.

Recommendation of the Ethics Committee:

- 1) There should be a list of guidelines: "Conduct required when speaking at a meeting" compiled and adopted by the village board.
- 2) Any persons not following said guidelines during a meeting should be stopped by the chairman of the meeting immediately. If guidelines still are not being followed then the meeting should be adjourned.
- 3) Name calling of any type should not be tolerated.

There was a brief discussion about what actions had occurred that deemed it necessary to call an ethics committee meeting.

Meeting was adjourned at 7:33 pm.