

Village of San Jose
Police Committee Meeting
July 28, 2015

Meeting called to order at 6:30 pm by Police Chairman Coon.

Present: Allen, Coon, Smith and Tibbs

Also present: President Worlow, Clerk Coon and no citizens.

Meeting agenda was posted more than forty-eight hours in advance of the meeting on the outside and inside bulletin boards at Village Hall and is attached to and made part of the minutes.

POLICE:

1. Allen reported on her findings in regards to the Uniformed Military Leave policies that have been adopted by various municipalities throughout the country. Municipalities have adopted to pay the difference between what is earned on military duty versus actual hours worked for the municipality or paying entire wage for military duty, these policies were discussed for adoption by the Village of San Jose. There were concerns of finances expressed, especially paying the entire wage. There were several opinions voiced on this subject.

Recommendation:

The committee recommends that Clerk Coon draft an ordinance, for all village employees regarding military leave of absence from their employment, for the first reading to be heard at the August board meeting, if possible, to include no compensation will be afforded for military leave.

2. Coon covered what the current ordinance states in regards to the holiday pay which has no time length for employment provisions included. There was a discussion about the waiting period for all full-time officers and the need for clarification of the amount of "holiday pay" that will be allowed. There were several options reviewed and discussed.

Recommendation:

The committee recommends the following be added to the existing ordinance: 1) add a ninety day waiting period before any benefits, including holiday pay, are paid; 2) the holiday pay will only apply to full-time employees; and 3) "holiday pay" will consist of eight hours of straight pay plus straight pay will be afforded for any hours worked on the holiday unless the officers is already on overtime hours during the holiday worked.

LIQUOR COMMISSION:

3. The liquor commission reviewed and discussed the current liquor ordinance 3-5-1: "Retailers in Intoxicating Liquors" for accuracy and necessity of various aspects of the ordinance. The current ordinance was edited by the removal of three paragraphs. It was decided to enforce that the application and renewal fees will be five hundred dollars (\$500.00) each.

There were no further subject matters brought before the committees.

Meeting adjourned at 7:25 pm.