

Village of San Jose
Closed Session Minutes
May 27, 2015

Entered into closed session by motion from Tibbs and 2nd from Nolan at 8:15 pm per 5ILCS 120/2 (c) (5)

Coon reported that Officer Anderson had decided to not accept the full-time position when it was offered. Coon explained that a resume from Ray Besimi had been received and that Besimi was fully commissioned and had been an officer for the City of Pekin. Coon handed out Besimi's resume for the board to review. Coon explained that Chief Cupi had hired Besimi at a rate of \$14.50 per hour for ninety (90) days and then \$15.50 thereafter on May 22, 2015. Coon explained that this rate of pay was based on the offer made to Officer Anderson and that Besimi was aware that final approval would be decided during this meeting. Coon also expressed that Anderson's rate of pay would stay at the \$14.50 per hour as decided in a prior meeting. Coon expressed his and Chief Cupi's wishes to also send Alex Hill to the full-time police academy to commence on August 26, 2015 with an expected completion date being November 6, 2015. Coon explained that Hill had been contacted in regards to this and was in agreement to complete this training and work for the village for at least one (1) year upon successful completion of the academy.

There was a discussion pertaining to the number of hours that will be worked by all police officers combined to which Coon explained that the normal one hundred and five to one hundred and ten (105-110) hours would still be the total amount of hours worked per week.

There were further discussions pertaining to the rate of pay for Besimi and Anderson had with Treasurer Shelley voicing her opinions also. It was determined that Besimi would not receive any form of vacation or personal hours at this time. Allen voiced concerns over possible revenue cuts being discussed by the state officials. These concerns will be addressed, and any alterations needed, will be made when the need arises.

There was a discussion about Anderson's availability to work scheduled shifts. It was determined that Chief Cupi would discuss this matter directly with Anderson.

Recommendations:

- 1) Chief Cupi is to talk with Officer Anderson in regards to his attendance;
- 2) Hire Ray Besimi at \$14.50 per hour with no holiday pay or personal time allowed at this point with rate to increase to \$15.50 after ninety (90) days of employment;
- 3) Send Alex Hill to full-time Police Training Institute (PTI) training beginning August 26, 2015 and running until November 6, 2015 with all other details to be determined on or before the July 2015 regular board meeting.

The matter of Chief Cupi's insurance was discussed with concerns about the amount spent from the village for this coverage. Shelley reported that for the village to continue paying for Cupi's insurance in the same fashion that it is currently being paid for, the village would have to offer insurance coverage to any employee working more than thirty (30) hours per week and pay for half of the coverage premium per month. The other option, as reported by Shelley, would be for the village to compensate Cupi in her salary for the portion currently being paid by the village to allow for Cupi to obtain her own insurance and pay for the premiums out of pocket in their entirety.

Recommendation:

Cupi is to gather quotes from insurance companies and this issue will be discussed at the June board meeting for a final decision to be made.

Clerk Coon explained that Justin Severns has failed to spray for mosquitoes for the past three (3) weeks. Smith voiced his opinion of, "kicking him to the curb". Shelley explained that Reiners, who used to do the mosquito abatement, should not be allowed to return as an employee but rather get insurance and be paid as a contractor. Smith and Allen voiced their opinions of getting one of the village personnel to get licensed and take over the mosquito abatement. There was a discussion about contacting other municipalities in regards to their personnel coming to the village and spraying under an intergovernmental agreement. There were other various options discussed as to ways and get the mosquito abatement taken care of.

Village of San Jose
Closed Session Minutes
May 27, 2015

Recommendation:

- 1) Clerk Coon is to call other municipalities to inquire of their personnel coming to San Jose for mosquito abatement;
- 2) Clerk Coon is to look into the certification process for possible village personnel to obtain

Treasurer Shelley volunteered to contact Mr. Severns and let him know that his services are no longer needed with the village. He will be asked to return any village property promptly.

Due to nothing further needing discussed that requires confidentiality closed session was ended and returned to open session at 8:45pm.

Recorded by: Stacy Coon, Village Clerk-approved 6-15-15