

Village of San Jose
Closed Session Minutes
October 15, 2015

The committee entered into closed session per 5ILCS 120/2 (c) (2) at 6:35 pm. President Worlow, Chief Cupi and Suprunowski were invited to remain in the closed session.

Chairman Coon explained that Suprunowski had submitted a resume for employment with the San Jose Police Department. All committee members acknowledged that they knew Suprunowski due to his previous employment with the San Jose Police Department.

There was a discussion pertaining to the hours in which Cupi would schedule all officers, keeping in mind that Alex Hill will be graduating from the police academy in November. Cupi addressed these questions explaining that Suprunowski and Hill would be receiving between thirty (30) and thirty-six (36) hours per week each. There were concerns expressed about listing the two new officers as “full-time” versus “part-time” to which Cupi explained the restrictions placed on “part-time” by the IL Training and Standards Board.

The committee members asked Suprunowski questions in regards to his previous employment and intentions at San Jose Police Department. Suprunowski indicated his reasons for leaving Delavan Police Department and stated that there were no negative comments, discipline or reviews in his employment history. Suprunowski gave reference to the manner in which he addresses conflict among superiors.

The committee members explained some of the recent and current concerns in the village.

There was a discussion pertaining to the background checks that would be ran and the start date in which Suprunowski would be allowed to begin working shifts with San Jose Police Department. The committee agreed that Suprunowski could begin working shifts on October 16, 2015 with the understanding that the Village Board would vote on his hiring at the October 19, 2015 board meeting with swearing into office to follow upon a favorable vote by the board.

There was a discussion about Alex Hill’s training to include how much training he would receive and the manner in which he will receive it. Cupi was encouraged by the committee to leave Hill in training for as long as necessary to ensure competency and confidence.

Cupi was assured by all committee members that their confidence in her judgements remain unchanged and favorable.

Recommendation: To hire Suprunowski pending the results of the background checks that will be ran by Cupi.

With no further need for confidentiality the committee exited closed session at 7:20 pm.