

Entered into closed session at 8:19pm by motion from Smith and 2<sup>nd</sup> from Karker per 65 ILCS 120/2 (c) (1) to determine the validity of a complaint against an employee. Viva Voce: 6-0

1. Clerk Coon handed out closed session minutes dated April 21, 2014 and July 21, 2014 for the board to review. Upon review it was recommended to approve said minutes as written.

2. Trustee Karker expressed her concerns in regards to the funds that would be needed if the ordinance tickets that were issued to Trustee Tibbs would be taken to a court proceeding. Karker explained her understanding of the legality of said tickets. Trustees Karker and Coon had a passionate discussion about the lack of communication that had occurred upon the issuance of said tickets. Tibbs indicated that he would probably be pursuing a court proceeding to determine the outcome of said tickets. There was a discussion about information that had previously been submitted to the board regarding some pictures of ordinance tickets that Mr. Tibbs claims to have taken.

Attorney Taylor explained the difference between criminal and civil offenses and suggested that the current village ordinances be reviewed and amended as the board saw necessary to better clarify the trespassing issues that have been seen in the village.

Chief Cupi addressed the lack of communication with/from Karker and then explained the process of how tickets are written. Cupi then informed the board of the evidence that has been collected in reference to the above mentioned situation. Karker expressed her concerns over the reasons that said tickets were initially issued to which Cupi responded and a heated discussion was had over this subject.

Tibbs apologized to the board for not taking the issue pertaining to the ordinance pictures and Sergeant Spickard's role in the whole process into closed session at the July regular board meeting. Trustee Nolan expressed her opinion of the manner in which Tibbs addressed the board with the pictures and the alleged misleading information that was provided by Tibbs to the board at the July regular board meeting.

Recommendation:

The tickets will stand as issued.

3. Cupi explained to the board her thought on changing Officer Godbey's employment status to full-time from part-time upon the completion of his current part-time PTI training. Cupi explained her reasoning for the change in status is due to productivity and limited number of hours allowed for part-time officers by the State Training and Standards Board.

Recommendation:

Cupi is to try and complete the packet of information to be submitted to the police committee at the August 28, 2014 committee meeting as schedule during the open session portion of this board meeting.

Smith made the motion to go back into open session at 8:46 pm with 2<sup>nd</sup> from Nolan.

Returned to open session