

Village of San Jose
Closed Session Minutes
June 15, 2015

Entered into closed session per 5ILCS 120/2 (c) (5) (14) to discuss closed session minutes and a personnel payroll matter.

Treasurer Shelley began by informing the board on the current amount of \$499.10 that is the village's contribution towards Chief Cupi's health insurance. Shelley explained the restrictions, per the Healthcare Act, with continuing to pay this monthly contribution. Shelley expressed the time frame for cancelling this insurance. Chairman Coon explained that a meeting is set with Donnelly Insurance Agency in Delavan to determine the amount of monthly premiums for Cupi moving forward for comparison to her current policy. Coon is approximating the cost to be \$400.00-500.00. Shelley explained that Cupi would remain covered under her current policy until June 30, 2015 and suggested a raise in salary for Cupi of no more than \$574.00 per month or \$3.31 per hour. It was discussed that Cupi cannot be forced to use the extra money for healthcare insurance.

Recommendation:

To allow a pay raise of no more than \$3.31 per hour for Cupi to pay for healthcare insurance.

Cupi will be responsible to pay her own monthly premium out of pocket. There was a discussion about her overtime rate to which Cupi assured that she will continue to "comp" her overtime hours in an attempt to keep from being paid the time and a half wage.

Shelley left the closed session

Clerk Coon handed out the previous closed session minutes. The board reviewed minutes for approval.

Recommendation:

Approve minutes dated 2-16-15; 4-20-15 (with one addition noted); 5-11-15 and 5-27-15.

The board reviewed the remainder of the minutes to determine the need for continued privacy.

Recommendation:

Open closed session minutes dated: 10-27-14; 7-21-14; 9-25-12; 4-12-12 and 2-21-12 and leave closed session dated 8-28-14 closed due to pending litigation.

Due to nothing further to discuss needing privacy the board exited closed session at 9:45 pm.