

Village of San Jose
Closed Session Minutes
April 18, 2016

Entered into closed session by motion from Nolan and 2nd from Allen per 5ILCS 120/2 (c)(2)(14) at 8:30 pm.

Smith read list of duties that Treasurer Shelley had prepared and submitted. The board then opened a discussion about each individual employee to make the following recommendations towards their salary based on the following reasons:

Patti Shelley: increase yearly salary to \$6050 per year and \$25.00 per meeting due to education, calculating a garnishment, taxes and USDA grant.

Sue Bosich: hourly rate set by attorney office

Kim Allen: not to give any increase due to the recent change to salary and because he has been told to utilize Ben to allow himself some time off.

Paul Maaks and Bob Albers allowances to stay the same for building and zoning inspectors

Stacy Coon: give 3% raise to hourly rate and allow all 6 holidays paid as with maintenance due to unknown what is done besides taking minutes and receiving a monthly meeting pay.

Maria Cupi: give an extra forty hours of personal time pay (per the police handbook) and leave hourly wage the same due to an hourly salary increase that was given for insurance premiums last year.

Alex Hill: give a \$0.50 per hour raise and allow 24 hours of holiday pay, to use whenever he wants, and 24 hours of personal time paid due to no complaints being received and his one year anniversary of being sworn in approaching.

Austin Johnson: leave salary the same due to just being sworn in and still in the academy.

Ben McCormick (maintenance): Increase pay to \$14.50 per hour and allow forty extra hours of paid personal time due to no complaints being received and the amount of good work that has been seen.

Ben McCormick (bug spraying): Give normal hourly wage plus \$20.00 per spraying with paying overtime for any hours worked over 40 per week due to the appreciation for taking the class and being willing to mosquito spray.

Joey Larmore: Increase pay to \$11.50 per hour and allow him to work up to 30 hours per week without prior approval from a board member due to no complaints being received and the amount of good work that has been seen. The board felt unable to offer full-time due to not being able to justify the extra hours at this time.

McCormick was called back to village hall and after he arrived he was told his new compensation package and was thanked for a job well done. There was a discussion about Larmore being offered full-time to which Allen explained her opinion of offering full-time hours with no guarantee for work throughout the fall and winter months. The board explained to McCormick that he would be allowed to use Larmore up to 30 hours per week without needing prior approval and that the matter could be revisited once Larmore was no longer receiving unemployment wages. McCormick left and discussions pertaining to the wage decisions as outlined above were resumed.

Allen questioned the laws and ordinances pertaining to Clerk Coon being allowed to remain the village clerk until the next election. There was a brief discussion about the separation of the village clerk position to include potentially hiring a water billing clerk or an assistant clerk. Due to this subject not being on the agenda for discussion and no need for such a matter to be discussed in closed session the board agreed to leave closed session at 9:37 pm.