

Entered into closed session at 7:35pm per 5ILCS 120/2 (c) (2) by motion from Blackstock and second from Nolan with Vote 6-0 Motion carried

McCormick explained that the percentage of the insurance premium paid by Police Chief Hodgson need be discussed. Coon handed out the proposed wage increases for 2013 as discussed at the April 1, 2013 special board meeting closed session. All board members reviewed proposed increases as written.

McCormick explained what Hodgson currently pays for his insurance, which is an 80/20 policy; he pays 20% plus 100% for Lidia's coverage. There was discussion about the 30% being the percentage Hodgson would pay during FYE 2014.

Blackstock pointed out that the number of personal hours allotted for B. McCormick on the proposed sheet was incorrect and they should read 21 hours instead of the 18 recorded. Nolan questioned giving B. McCormick 5 personal days (35 hours)/ year. Blackstock stated her opinion being that B. McCormick had just been given the 5 days a week status therefore, he should not qualify for 5 personal days (35 hours)/year. Mayor McCormick explained that when two people covered the 5 days a week the village was paying for 6 personal days and now the village is only paying 3 personal days. Mayor McCormick asked for a consideration to be made for job performance. Evans, Thomas and Skelton all agreed that B. McCormick deserved more hours or a bigger increase in hourly pay due to his number of years on a 2 day/week status and because he has been called in on numerous occasions for emergency work. There was discussion in regards to other company's policy towards offering benefits to employees in a similar situation to this matter. Thomas suggested increasing B. McCormick's personal hours to 28 hours/year and Albers suggested increasing his hourly wage to \$10.50-\$10.75. There was further discussion on this matter.

Recommendations:

1. Take B. McCormick wage scale to \$10.75/hour with 21 hours of personal time/year
2. Hodgson to pay 30% of entire premium due for insurance

McCormick explained to the board the current pay structure for Coon being hourly plus per meeting and reminded the board of a situation with ex-employee Rawlins that was similar. Blackstock and Thomas pointed out that Rawlins refused the pay structure at the time. McCormick cautioned the board with such a pay structure the board needs to have their argument prepared if Rawlins complains. The board did not see a problem with the proposed pay structure for Coon.

Skelton, who was absent from the April 1, 2013 special board meeting and closed session, agreed to all other proposed wage scales.

Coon asked about the office hours for Village hall. This discussion was tabled until May meeting.

Nolan made motion to leave closed session and return to regular open session at 8:01pm with second from Blackstock. Vote: 6-0 Motion carried

Recorded by:  
Stacy Coon, Village Clerk